

Work Force and Unemployment

A comparison of work force data between December 2000 and December 2005 is depicted in Table 27. This information shows that the region's work force has been relatively stable from the fourth quarter of 2000 to the fourth quarter of 2005, with an increase during this period. The work force of the New River Valley represents 2.2% of the total civilian work force of the State. This closely parallels the region's share of Virginia's total population.

**Table 27
Estimated Work Force Components
December 2000 and December 2005**

| JURISDICTION | CIVILIAN LABOR FORCE | | EMPLOYMENT | | UNEMPLOYMENT NUMBER | | UNEMPLOYMENT RATE | |
|-------------------|----------------------|-----------|------------|-----------|---------------------|---------|-------------------|---------|
| | Dec. 00 | Dec. 05 | Dec. 00 | Dec. 05 | Dec. 00 | Dec. 05 | Dec. 00 | Dec. 05 |
| Floyd County | 6,721 | 7,289 | 6,501 | 7,055 | 220 | 234 | 3.3% | 3.2% |
| Giles County | 7,593 | 8,409 | 7,306 | 8,040 | 287 | 369 | 3.8% | 4.4% |
| Montgomery County | 39,754 | 44,366 | 38,993 | 43,215 | 761 | 1,151 | 1.9% | 2.6% |
| Pulaski County | 16,859 | 18,378 | 16,244 | 17,558 | 615 | 820 | 3.6% | 4.5% |
| City of Radford | 7,264 | 7,543 | 7,072 | 7,271 | 192 | 272 | 2.6% | 3.6% |
| New River Valley | 78,191 | 85,985 | 76,116 | 83,139 | 2,075 | 2,846 | 2.7% | 3.3% |
| Virginia | 3,585,874 | 3,932,400 | 3,519,481 | 3,812,466 | 66,393 | 119,934 | 1.9% | 3.0% |

Source: Virginia Employment Commission, 2006; LAUS Unit and Bureau of Labor Statistics.

Figure 15 is a graphical representation of Table 27. Montgomery County had the largest increase in work force population (4,612 persons) and The City of Radford showed the lowest increase (279 persons). Figure 16 shows the change in the civilian work force from December of 2000 through December of 2005 for the New River Valley.

**Figure 15
Change in Civilian Work Force
December 2000 and December 2005**

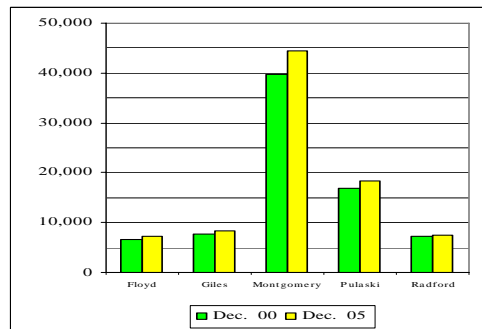
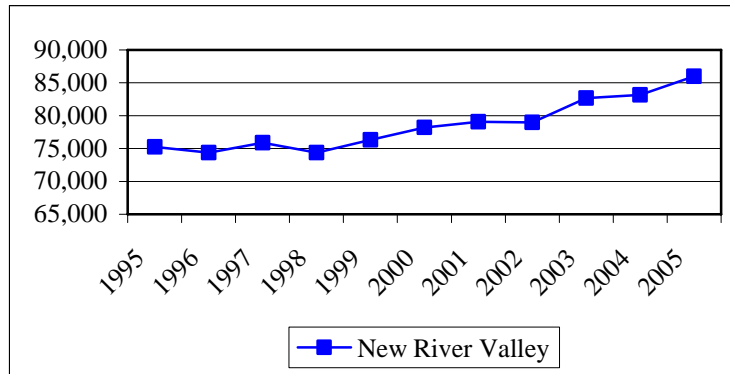


Figure 16
Change in Civilian Work Force
New River Valley: December 2000-2005



Entrants Into the Work Force

Table 28 illustrates the number of students graduating from each public school division in the New River Valley and local institutions of higher education and identifies the potential work force for the New River Valley.

Table 28
2005 Entrants into the Work Force

| JURISDICTION OR COLLEGE | 2005 GRADUATES | CONTINUING EDUCATION | POTENTIAL WORKFORCE | OTHER |
|--------------------------------|-----------------------|-----------------------------|----------------------------|--------------|
| Floyd County | 137 | 93 | 38 | 6 |
| Giles County | 177 | 123 | 44 | 10 |
| Montgomery County | 622 | 445 | 92 | 85 |
| Pulaski County | 335 | 201 | 67 | 67 |
| City of Radford | 114 | 104 | 9 | 1 |
| New River Valley | 1,385 | 966 | 250 | 169 |
| New River Community College | 417 | NA | NA | NA |
| Radford University | 2,087 | NA | NA | NA |
| VPI & SU | 4,835 | NA | NA | NA |

Source: Local School Systems and Universities, 2006.

Wage Information

Information on the wages earned by workers by employment classification can be found in Tables 29 and 30. Table 29 compares wages earned from the third quarters of 2004 and 2005 in the major employment classifications specific by jurisdictions of the New River Valley. A comparison of the average weekly wages earned at the regional and State levels for the third quarters of 2004 and 2005 are found in Table 30.

Table 29
Average Weekly Wages by Jurisdiction
Third Quarters 2004 and 2005

| CLASS | FLOYD CO. | | GILES CO. | | MONTG. CO. | | PULASKI CO. | | CITY OF RADFORD | |
|--------------------------------------|-----------|------|-----------|-------|------------|------|-------------|-------|-----------------|------|
| | 2004 | 2005 | 2004 | 2005 | 2004 | 2005 | 2004 | 2005 | 2004 | 2005 |
| Ag, Forestry, Fishing, & Hunting | 429 | 430 | *** | *** | 400 | 408 | 370 | 429 | NA | NA |
| Mining | *** | *** | NA | NA | *** | *** | *** | *** | NA | NA |
| Utilities | *** | *** | *** | 1,278 | 730 | 817 | 760 | 968 | 820 | 887 |
| Construction | 366 | 442 | 540 | 707 | 544 | 564 | 463 | 511 | 575 | 562 |
| Manufacturing | 646 | 626 | 829 | 915 | 764 | 838 | 738 | 825 | 811 | 866 |
| Wholesale Trade | 453 | 413 | 287 | 375 | 610 | 671 | 1,175 | 1,316 | 653 | 674 |
| Retail Trade | 296 | 308 | 359 | 353 | 406 | 415 | 351 | 351 | 374 | 391 |
| Trans. & Warehousing | 559 | 538 | 602 | 679 | 516 | 527 | 777 | 809 | 698 | 579 |
| Information | *** | 728 | 443 | 617 | 633 | 751 | 540 | 629 | 469 | 656 |
| Finance & Insurance | 686 | 735 | 505 | 529 | 640 | 661 | 737 | 545 | 745 | 725 |
| R.E. and Rental/Leasing | 287 | 341 | 286 | 452 | 457 | 520 | 364 | 391 | 329 | 417 |
| Prof. & Tech. Services | 456 | 387 | 395 | 388 | 876 | 945 | 557 | 524 | 629 | 644 |
| Mgt of Co. and Enterprises | NA | NA | NA | NA | 804 | 806 | 557 | *** | 743 | 773 |
| Admin & Waste Services | 371 | 332 | *** | 294 | 375 | 421 | 276 | 271 | 336 | 404 |
| Educational Services | *** | *** | *** | *** | 915 | 979 | 533 | 552 | *** | *** |
| Health Care & Social Asst. | 421 | 442 | 436 | 489 | 634 | 665 | 572 | 576 | 693 | 585 |
| Arts, Entertainment, & Rec. | 446 | 406 | 217 | 253 | 175 | 185 | 222 | 245 | 219 | 218 |
| Accommodation & Food Serv. | 182 | 179 | 228 | 240 | 209 | 229 | 208 | 203 | 163 | 208 |
| Other Services (except Public Admin) | 369 | 385 | 644 | 547 | 366 | 409 | 367 | 383 | 320 | 349 |
| Public Administration | 590 | 553 | 412 | 446 | 684 | 723 | 587 | 589 | 936 | 882 |
| Total | 423 | 429 | 543 | 593 | 622 | 668 | 585 | 629 | 587 | 639 |

Source: Labor Market Statistics, Covered Employment and Wages Program: Virginia Employment Commission, 2006.

Note: Asterisks indicate non-disclosable data.

Table 30
Average Weekly Wages
Third Quarters 2004 and 2005

| INDUSTRY | NEW RIVER VALLEY | | VIRGINIA | |
|---------------------------------------|------------------|------------|------------|------------|
| | 2004 | 2005 | 2004 | 2005 |
| Ag., Forestry, Fishing, & Hunting | *** | *** | \$406 | \$450 |
| Mining | \$669 | \$645 | 913 | \$1,010 |
| Utilities | 857 | *** | 1,099 | \$1,183 |
| Construction | 520 | \$564 | 719 | \$777 |
| Manufacturing | 762 | \$838 | 801 | \$853 |
| Wholesale Trade | 821 | 853 | 1045 | 1,117 |
| Retail Trade | 386 | 393 | 451 | 478 |
| Trans. & Warehousing | 644 | 663 | 780 | 804 |
| Information | *** | 703 | 1,266 | 1,505 |
| Finance & Insurance | 664 | 649 | 1,158 | 1,221 |
| R.E. and Rental/Leasing | 419 | 486 | 675 | 752 |
| Prof. & Tech. Services | 766 | 804 | 1,284 | 1,409 |
| Mgt. of Co. and Enterprises | 799 | *** | 1,317 | 1,496 |
| Admin. & Waste Services | *** | 376 | 511 | 543 |
| Educational Services | 800 | 856 | 661 | 695 |
| Health Care & Social Asst. | 601 | 617 | 700 | 742 |
| Arts, Entertainment, & Rec. | 210 | 223 | 348 | 360 |
| Accommodation & Food Serv. | 203 | 222 | 273 | 291 |
| Other Services (except Public Admin.) | 398 | 410 | 571 | 610 |
| Public Administration | 653 | 662 | 1,090 | 1,132 |
| Total | 596 | 641 | 757 | 815 |

Source: Labor Market Statistics, Covered Employment and Wages Program: Virginia Employment Commission, 2006.

Note: Asterisks indicate non-disclosable data.

Potential Work Force

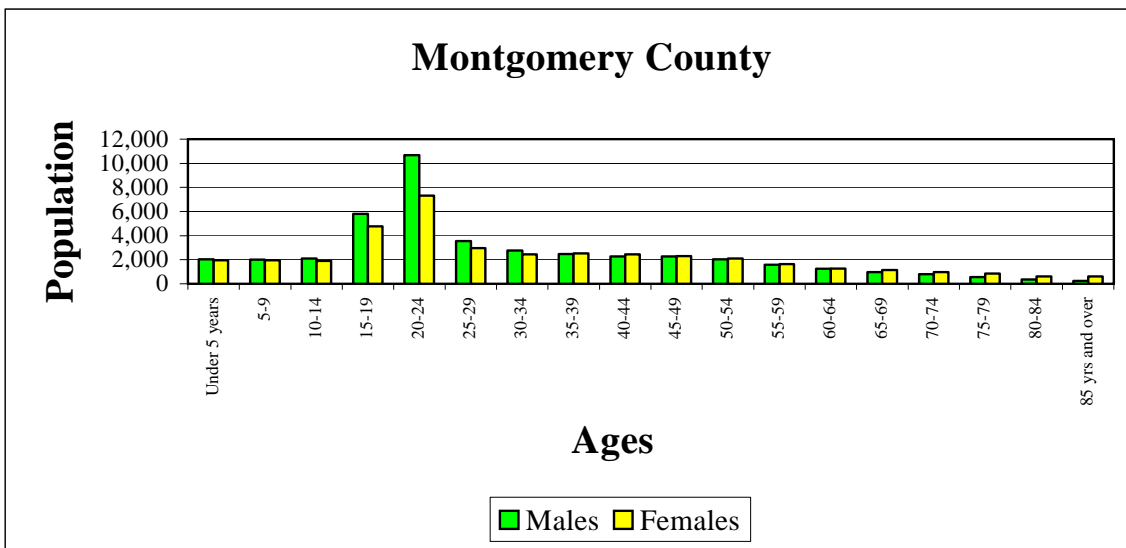
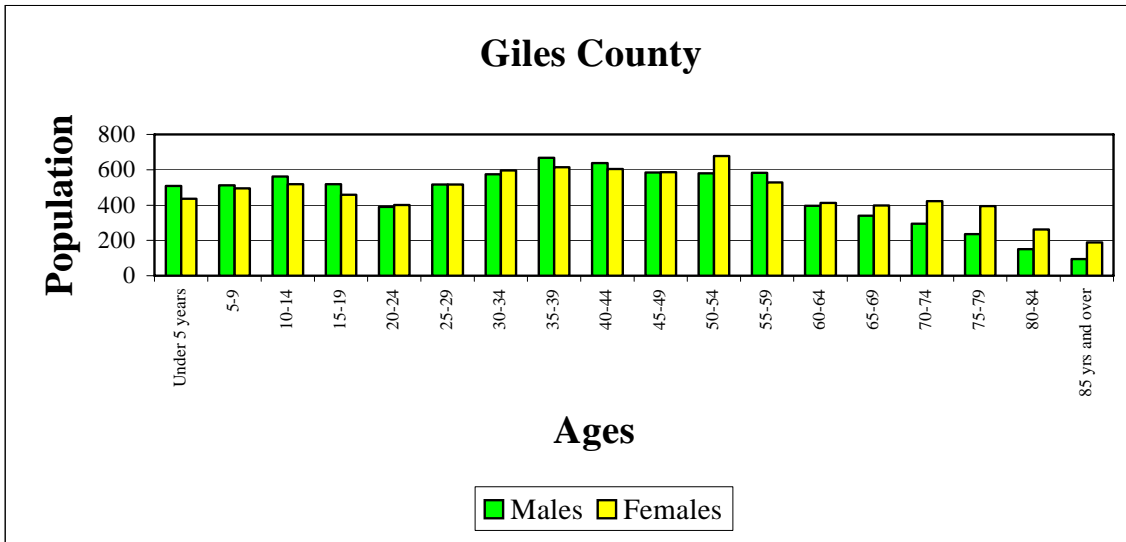
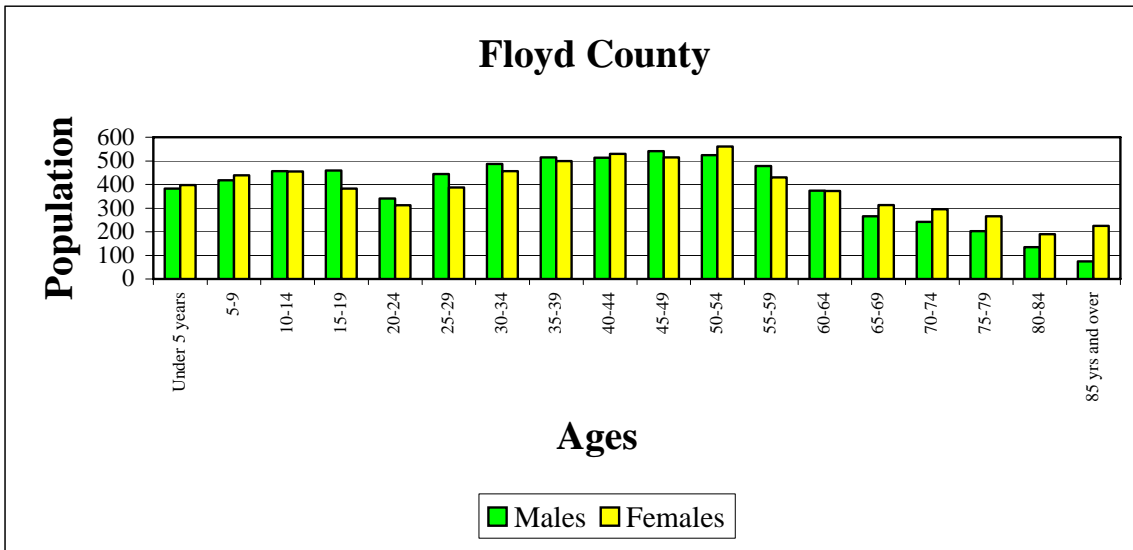
According to the 2000 Census, 120,918 persons in the 15-64 age group currently reside in the New River Valley. Table 31 presents age distribution by sex for the New River Valley. Figure 17 shows age distribution broken down by counties and city. These are good indicators of the potential work force for this area.

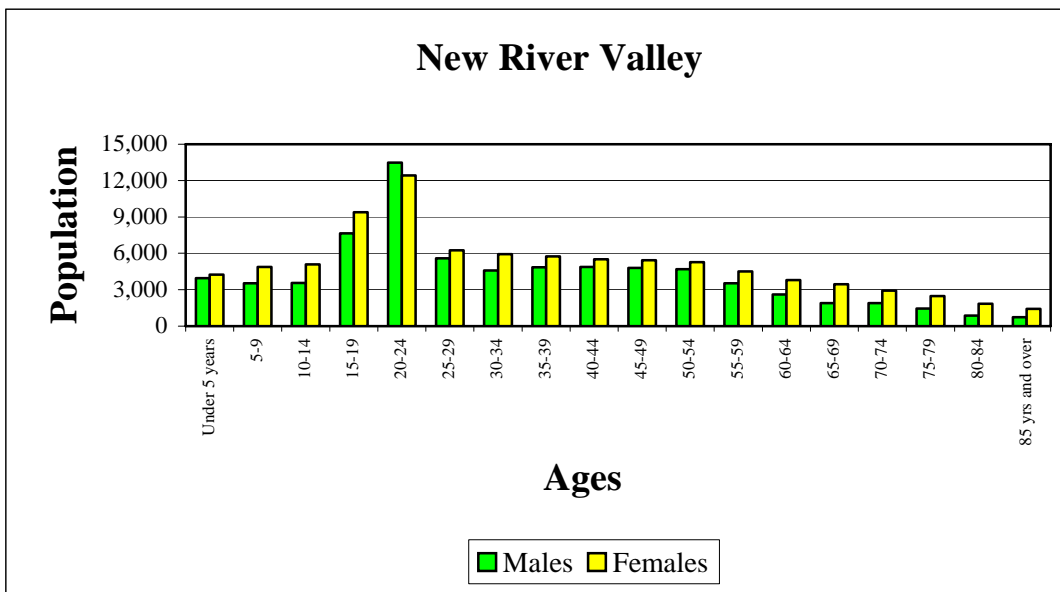
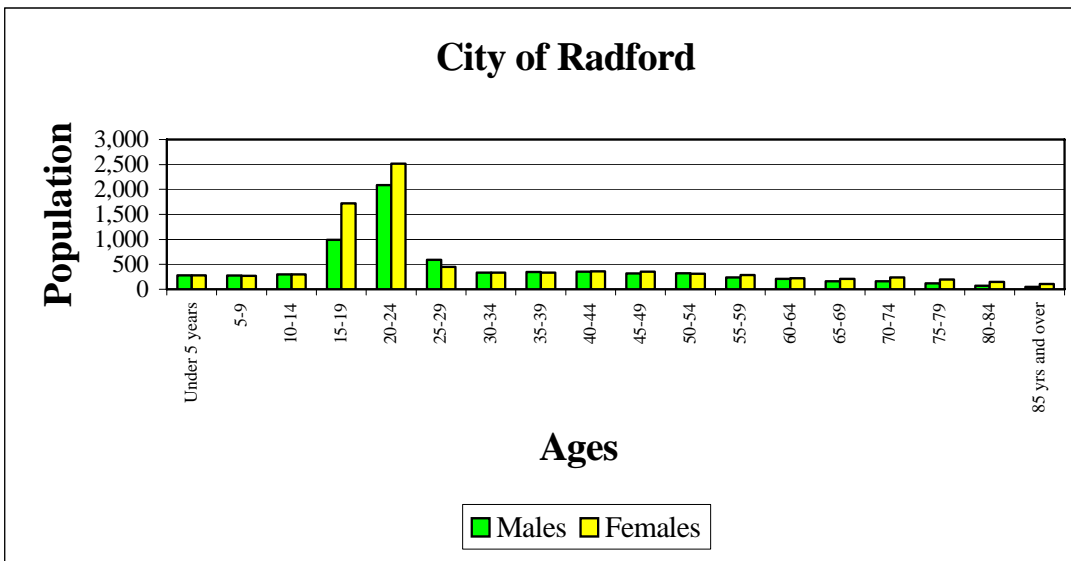
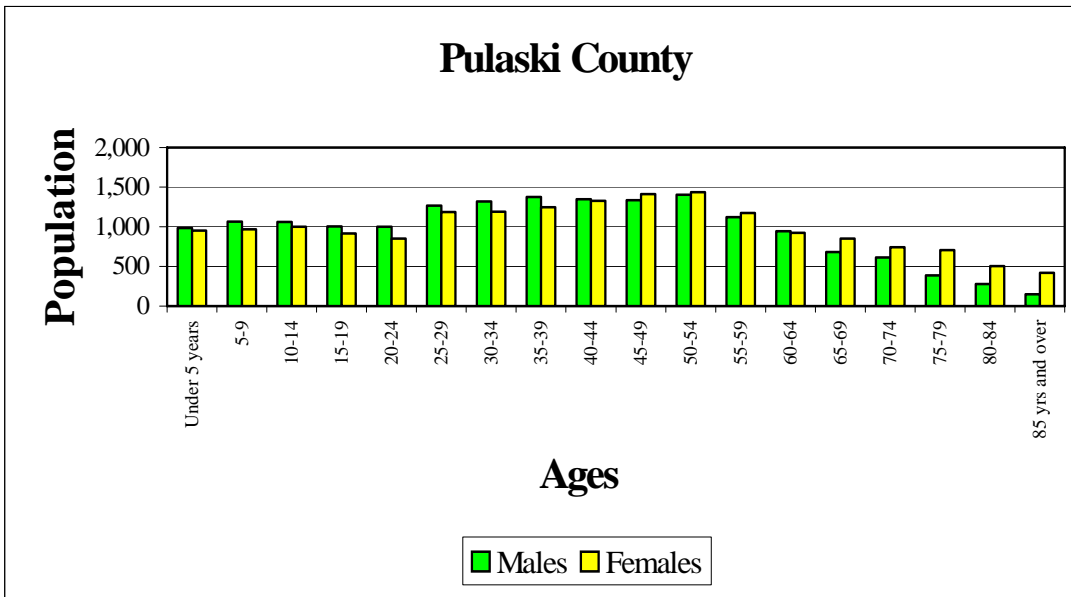
Table 31
2000 New River Valley Age Distribution by Sex

| AGE GROUPS | MALES | | | FEMALES | | | TOTAL | | |
|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|
| | 1980 | 1990 | 2000 | 1980 | 1990 | 2000 | 1980 | 1990 | 2000 |
| Under 5 years | 4,006 | 4,261 | 4,183 | 3,686 | 3,934 | 4,018 | 7,692 | 8,195 | 8,201 |
| 5-9 | 4,950 | 4,146 | 4,272 | 4,567 | 3,819 | 4,123 | 9,517 | 7,965 | 8,395 |
| 10-14 | 5,218 | 4,105 | 4,473 | 4,770 | 3,771 | 4,168 | 9,988 | 7,876 | 8,641 |
| 15-19 | 8,747 | 8,969 | 8,771 | 8,449 | 8,797 | 8,260 | 17,196 | 17,766 | 17,031 |
| 20-24 | 12,058 | 13,027 | 14,493 | 10,521 | 11,210 | 11,393 | 22,579 | 24,237 | 25,886 |
| 25-29 | 5,799 | 6,361 | 6,359 | 5,414 | 5,644 | 5,499 | 11,213 | 12,005 | 11,858 |
| 30-34 | 5,378 | 5,344 | 5,476 | 5,202 | 5,501 | 5,032 | 10,580 | 10,845 | 10,508 |
| 35-39 | 4,217 | 5,210 | 5,385 | 3,940 | 5,155 | 5,206 | 8,157 | 10,365 | 10,591 |
| 40-44 | 3,303 | 4,884 | 5,136 | 3,384 | 5,042 | 5,268 | 6,687 | 9,926 | 10,404 |
| 45-49 | 3,106 | 4,076 | 5,068 | 3,291 | 4,010 | 5,171 | 6,397 | 8,086 | 10,239 |
| 50-54 | 2,959 | 3,272 | 4,876 | 3,177 | 3,300 | 5,080 | 6,136 | 6,572 | 9,956 |
| 55-59 | 2,820 | 2,794 | 4,011 | 3,252 | 3,151 | 4,052 | 6,072 | 5,945 | 8,063 |
| 60-64 | 2,657 | 2,742 | 3,168 | 3,045 | 3,062 | 3,214 | 5,702 | 5,804 | 6,382 |
| 65-69 | 2,145 | 2,359 | 2,435 | 2,679 | 3,099 | 2,911 | 4,824 | 5,458 | 5,346 |
| 70-74 | 1,497 | 1,899 | 2,124 | 2,203 | 2,591 | 2,689 | 3,700 | 4,490 | 4,813 |
| 75-79 | 990 | 1,337 | 1,509 | 1,432 | 2,101 | 2,427 | 2,422 | 3,438 | 3,936 |
| 80-84 | 568 | 738 | 994 | 964 | 1,410 | 1,725 | 1,532 | 2,148 | 2,719 |
| 85 yrs and over | 274 | 426 | 612 | 675 | 1,173 | 1,565 | 949 | 1,599 | 2,177 |
| TOTAL | 70,692 | 75,950 | 83,345 | 70,651 | 76,770 | 81,801 | 141,343 | 152,720 | 165,146 |

Source: U.S. Census Bureau.

Figure 17
2000 Age Distribution by Sex





Work Laws and Benefits

The Virginia Department of Labor and Industry is responsible for administering and enforcing many of the State's work laws. At the center of this legislation is the Right-to-Work statute, which declares that the right of persons to work cannot be denied or abridged because of membership or non-membership in any labor union or labor organization. In addition, an employer cannot require employees to become or remain members of a labor union or require that dues or fees be paid to a union or labor organization as a condition of employment.

According to the U.S. Census and Department of Labor, only 5.6% of the State's employees belonged to unions in 2000 compared to a national average of 13.5%. Only three other states had a smaller percentage of non-union employees than Virginia. Currently, there are at least six unions representing the industrial sector in the New River Valley. They include the Oil, Chemical and Atomic Workers Union, the United Autoworkers of America, the International Associations of Machinists and Aerospace Workers, the United Steelworkers of America, the Communication Workers of America, and the Union of Needletrades, Industries and Textile Employees.

The Virginia Employment Commission administers the unemployment insurance program and job assistance program for State residents. The 2006 unemployment insurance tax rate is 2.84% of payroll.

Voluntary fringe benefits paid by local companies predominantly include health and life insurance, an average of 10 paid holidays, 7 days of annual leave after one year of employment, and sharing in the cost of pension programs. On an average, fringe benefits account for 25% of the wage burden.

Unemployment Statistics

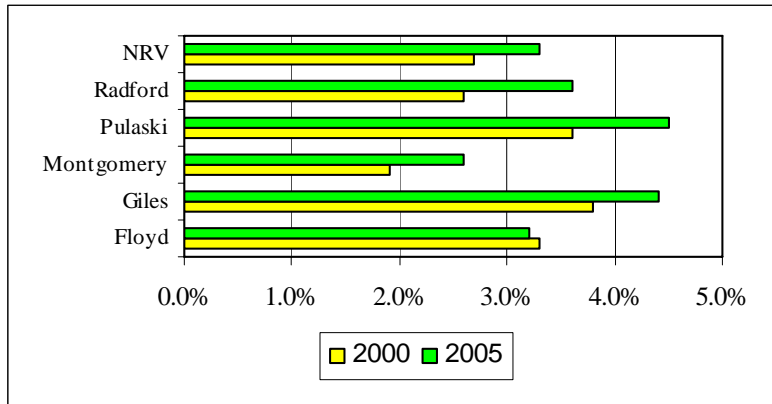
The unemployment rate in the New River Valley is consistently higher than the State unemployment rate. Floyd County was the only locality in the New River Valley that saw unemployment rates decrease from December 2000 to December 2005. The State unemployment rate increased (1.1%) during the same time period, while the region's rate also increased (0.6%). Table 32 and Figure 18 provide detailed information on unemployment rates for December 2000 and December 2005.

Table 32
Unemployment Rate
December 2000 and 2005

| JURISDICTION | DECEMBER 2000 | DECEMBER 2005 | CHANGE |
|---------------------|--------------------------|--------------------------|---------------|
| Floyd County | 3.3% | 3.2% | -0.1% |
| Giles County | 3.8% | 4.4% | 0.6% |
| Montgomery County | 1.9% | 2.6% | 0.7% |
| Pulaski County | 3.6% | 4.5% | 0.9% |
| City of Radford | 2.6% | 3.6% | 1.0% |
| New River Valley | 2.7% | 3.3% | 0.6% |
| Virginia | 1.9% | 3.0% | 1.1% |

Source: Virginia Employment Commission, 2006; LAUS Unit and Bureau of Labor Statistics.

Figure 18
Unemployment Rate
December 2000 and 2005



Employment Characteristics

Table 33 presents data on the number of employees in the twelve major employment sectors during the third quarters of 2004 and 2005. The statistics are collected with regard to place of employment rather than place of residence of the worker. Manufacturing is the largest individual employment sector in the New River Valley, with 14,723 employees in the third quarter of 2005, followed by Health Care and Social Assistance with 6,634 employees.

Table 33
Average Employment by Sectors
Third Quarters 2004 and 2005

| CLASS | FLOYD CO. | | GILES CO. | | MONTG. CO. | | PULASKI CO. | | CITY OF RADFORD | |
|--------------------------------------|-----------|------|-----------|-------|------------|-------|-------------|-------|-----------------|-------|
| | 2004 | 2005 | 2004 | 2005 | 2004 | 2005 | 2004 | 2005 | 2004 | 2005 |
| Ag., Forestry, Fishing, & Hunting | 177 | 181 | *** | *** | 109 | 109 | 77 | 73 | NA | NA |
| Mining | *** | *** | NA | NA | *** | *** | *** | *** | NA | NA |
| Utilities | *** | *** | *** | 153 | 138 | 137 | 108 | 99 | 61 | 62 |
| Construction | 248 | 274 | 422 | 436 | 1,971 | 2,069 | 500 | 501 | 165 | 187 |
| Manufacturing | 334 | 349 | 1,349 | 1,244 | 5,369 | 5,253 | 5,827 | 6,140 | 1,542 | 1,737 |
| Wholesale Trade | 47 | 59 | 43 | 40 | 435 | 606 | 401 | 357 | 61 | 51 |
| Retail Trade | 307 | 262 | 744 | 728 | 4,897 | 4,924 | 1,331 | 1,393 | 551 | 526 |
| Trans. & Warehousing | 58 | 58 | 175 | 159 | 475 | 494 | 531 | 531 | 53 | 59 |
| Information | *** | 84 | 41 | 51 | 410 | 387 | 189 | 196 | 39 | 39 |
| Finance & Insurance | 129 | 130 | 79 | 77 | 559 | 602 | 193 | 165 | 112 | 115 |
| R.E. and Rental/Leasing | 14 | 12 | 13 | 17 | 593 | 574 | 96 | 95 | 154 | 118 |
| Prof. & Tech. Services | 162 | 147 | 146 | 176 | 1,599 | 1,683 | 260 | 286 | 134 | 140 |
| Mgt. of Co. and Enterprises | NA | NA | NA | NA | 396 | 378 | NA | *** | 41 | 40 |
| Admin & Waste Services | 81 | 90 | *** | 57 | 2,163 | 1,894 | 770 | 770 | 136 | 118 |
| Educational Services | *** | *** | *** | *** | 8,870 | 9,037 | 1,213 | 1,244 | *** | *** |
| Health Care & Social Asst. | 252 | 309 | 516 | 549 | 3,787 | 4,003 | 1,303 | 1,302 | 488 | 471 |
| Arts, Entertainment, & Rec. | 59 | 70 | 35 | 24 | 533 | 565 | 367 | 377 | 64 | 59 |
| Accommodation & Food Serv. | 211 | 236 | 424 | 406 | 3,707 | 3,689 | 814 | 889 | 790 | 610 |
| Other Services (except Public Admin) | 84 | 80 | 253 | 172 | 1,095 | 1,017 | 420 | 450 | 137 | 127 |
| Public Administration | 98 | 127 | 259 | 262 | 797 | 824 | 565 | 574 | 282 | 281 |

Source: Labor Market Statistics, Covered Employment and Wages Program: Virginia Employment Commission, 2006.
Note: Asterisks indicate non-disclosable data.

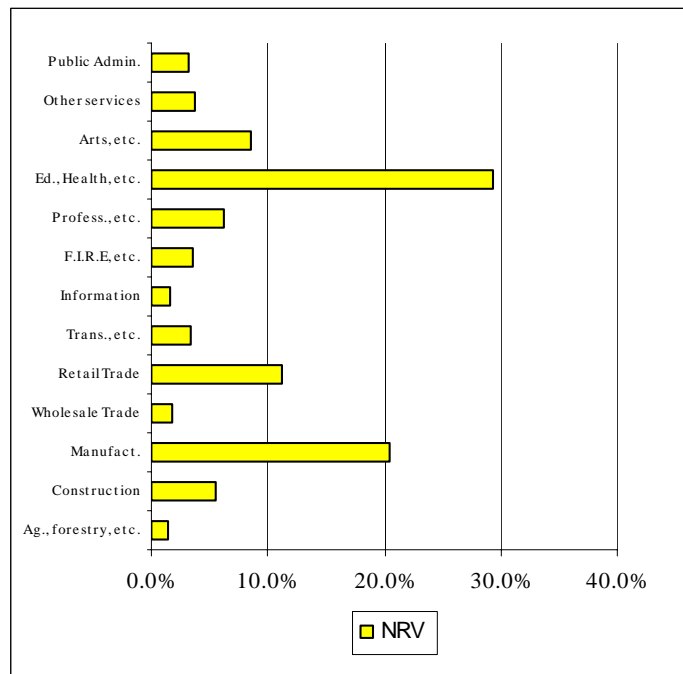
Table 34 below shows employment by type of industry and place of residence for local, regional, and State levels for 2000. As a result of the new 2000 Census categories, it is difficult to compare the industries to previous years Census data. More of the New River Valley's civilian work force was employed by the educational, health, and social services sector in 2000 as indicated in Figure 19. Another strong sector in 2000 was manufacturing followed by retail trade.

Table 34
Employment by Industry and Place of Residency: 2000

| INDUSTRY | FLOYD | GILES | MONTG. | PULASKI | RADFORD | NRV | VA |
|--|--------------|--------------|---------------|---------------|--------------|---------------|------------------|
| Ag. forestry, fishing and hunting, & mining | 314 | 117 | 361 | 252 | 17 | 1,061 | 43,425 |
| Construction | 611 | 640 | 1,880 | 875 | 260 | 4,266 | 250,155 |
| Manufacturing | 1,580 | 2,043 | 5,526 | 5,523 | 1,111 | 15,783 | 387,104 |
| Wholesale trade | 288 | 85 | 602 | 334 | 52 | 1,361 | 93,477 |
| Retail trade | 753 | 863 | 4,409 | 1,879 | 739 | 8,643 | 389,437 |
| Transportation and warehousing, and utilities | 341 | 288 | 1,048 | 847 | 138 | 2,662 | 158,477 |
| Information | 113 | 67 | 755 | 250 | 101 | 1,286 | 130,592 |
| F.I.R.E., etc. | 230 | 217 | 1,446 | 485 | 328 | 2,706 | 226,222 |
| Prof., scientific, mgt, admin, & waste mgt serv. | 316 | 394 | 2,968 | 748 | 343 | 4,769 | 395,681 |
| Educational, health, and social services | 1,249 | 1,742 | 13,852 | 3,192 | 2,498 | 22,533 | 626,156 |
| Arts, entertainment, rec., accom & food serv. | 285 | 332 | 4,084 | 827 | 1,020 | 6,548 | 245,967 |
| Other services (except public administration) | 339 | 258 | 1,398 | 569 | 265 | 2,829 | 183,695 |
| Public administration | 193 | 321 | 1,040 | 644 | 297 | 2,495 | 282,259 |
| TOTAL | 6,612 | 7,367 | 39,369 | 16,425 | 7,169 | 76,942 | 3,412,647 |

Source: U.S. Census Bureau.

Figure 19
Employment By Sector



Employment statistics by occupation rather than industry are shown in Table 35. This table is derived from the 2000 Census of Population, and records occupation by place of residency of the worker rather than place of employment; therefore, direct comparison with Table 34 is not possible. Again, as a result of new Census categories, direct comparison with previous years Census data is not feasible. In summarizing data presented in Table 35 and Figure 20, the management, professional, and related occupations comprise the largest occupation in the New River Valley at 32%, followed by sales and office occupations at 23%. It is also revealed in Figure 21 that within the New River Valley there are several occupational differences among its localities' residents. Production, transportation, and material moving occupations comprise more of the work force than any other classification in Pulaski County and is tied in Floyd County

between the production category and the management and professionals. In Giles and Montgomery Counties as well as City of Radford, on the other hand, management and professional specialty, as well as sales and office occupations employment are strongest.

Table 35
Employment by Occupation and by Place of Residency: 2000

| OCCUPATION | FLOYD | GILES | MONTG. | PULASKI | RADFORD | NRV | VA |
|--|--------------|--------------|---------------|---------------|--------------|---------------|------------------|
| Management, profess., & related occupations | 1,541 | 1,820 | 15,834 | 3,948 | 2,542 | 25,685 | 1,304,906 |
| Service occupations | 970 | 1,082 | 6,460 | 2,323 | 1,455 | 12,290 | 468,179 |
| Sales and office occupations | 1,452 | 1,612 | 8,725 | 3,734 | 1,867 | 17,390 | 868,527 |
| Farming, fishing, and forestry occupations | 195 | 29 | 150 | 159 | 10 | 543 | 16,336 |
| Constr., extraction, & maintenance occup. | 941 | 1,025 | 3,215 | 1,757 | 392 | 7,330 | 327,733 |
| Production, trans., & material moving occup. | 1,513 | 1,799 | 4,985 | 4,504 | 903 | 13,704 | 426,966 |
| TOTAL | 6,612 | 7,367 | 39,369 | 16,425 | 7,169 | 76,942 | 3,412,647 |

Source: U.S. Census Bureau.

Figure 21
Employment by Occupation
New River Valley 2000

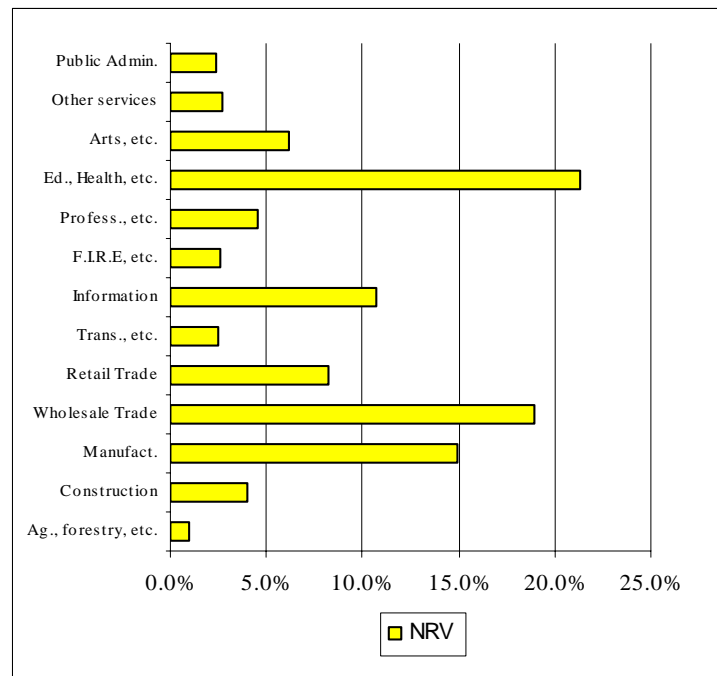
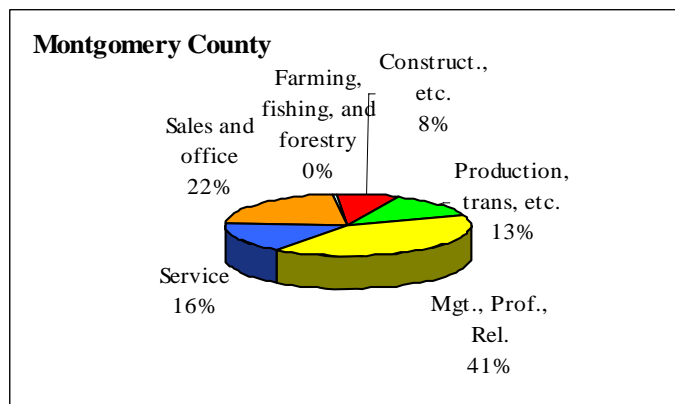
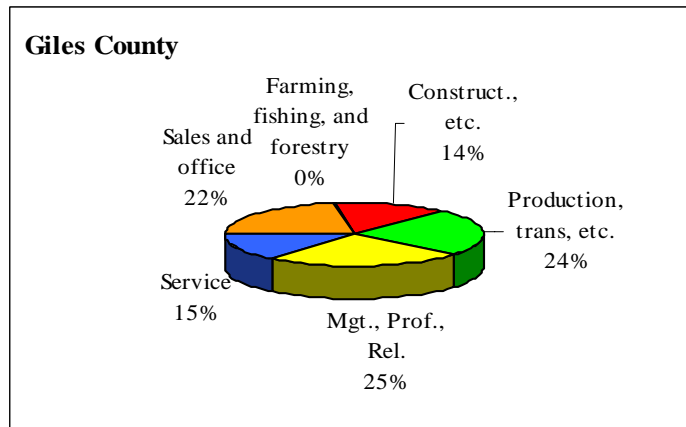
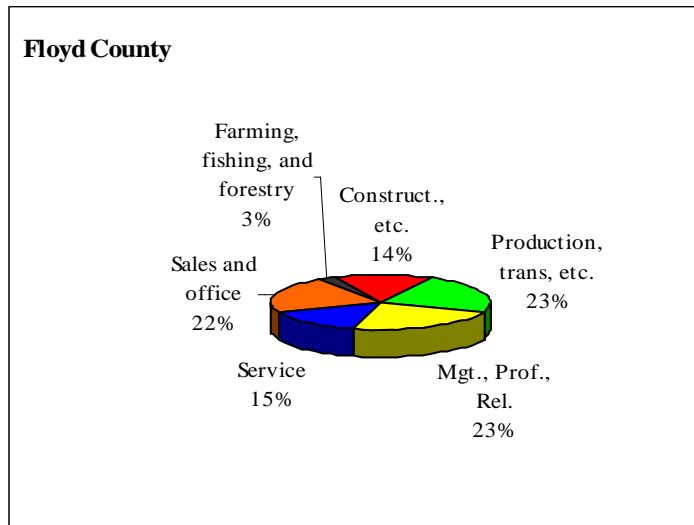
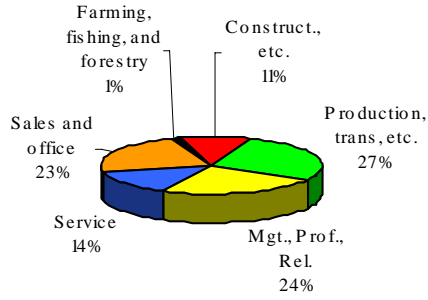


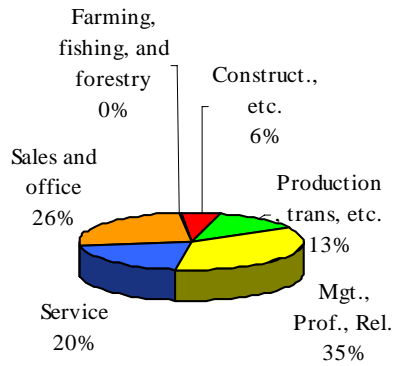
Figure 21
Employment by Occupation



Pulaski County



Radford City



Manufacturing and Services

Manufacturing continues to be a large employment sector in the region. The region's top employers are presented by jurisdiction in Table 36 on the following three pages.

Table 36
New River Valley Top Employers by Jurisdiction

| MAJOR EMPLOYERS | PRODUCTS | EMPLOYMENT |
|-----------------------------------|---|------------|
| <i>Floyd County</i> | | |
| Floyd County Schools | Educational System | 400 |
| Hollingsworth and Vose | Advanced Materials and Filters | 160 |
| Skyline Manor Nursing Home | Medical Services | 90 |
| Floyd County | County Government | 80 |
| Chateau Morrisette | Vineyard, Winery, Restaurant & Retail | 95 |
| Riverbend Nursery | Wholesale Plants and Trees | 130 |
| Bank of Floyd | Financial Institution | 75 |
| Citizens Telephone Cooperative | Telecommunications Company | 65 |
| Legacy Linens | Specialty Bedding Materials | 55 |
| Community Housing Partners, TEKOA | Girl's Home | 32 |
| Crenshaw Lighting | Hand-Crafted Lighting | 50 |
| Dreaming Creek Timber Frame | Timber-Frame Structures | 50 |
| Wall Residences | Residential Disabled Assistance | 30 |
| Slaughters Supermarket | Grocery | 55 |
| Floyd Xpress | Retail | 17 |
| Food Lion Store 2107 | Grocery | 41 |
| Phillips & Turman Tree Farm | Trees | 18 |
| Dee-K Enterprises | Garment | 10 |
| Reed Construction, Inc. | Excavating | 10 |
| Blue Ridge Restaurant, Inc. | Food Services | 22 |
| Boddie Noell Enterprises | Food Services | 24 |
| Shooting Creek Quarry LLC | Crushed and Broken Granite Mining/Quarrying | 16 |
| Turman Yeatts Motor Company | Automotive | 13 |
| Source: Floyd County, 2006. | | |
| <i>Giles County</i> | | |
| Celanese Acetate | Acetate Fibers | 873 |
| Giles County School Board | Education | 464 |
| Carilion Giles Memorial Hospital | Hospital | 225 |
| Wal-Mart | Retail Store | 205 |
| Mountain Lake Motel | Motel | 150 |
| Chemical Lime Company | Lime | 103 |
| American Electric Power | Public Utility | 96 |
| Fairchild International | Mining Equipment | 95 |
| Southern Bulk Haulers | Lime Hauler | 65 |
| Universal Forest Products | Trusses | 58 |
| DBT America | Mining Equipment | 66 |
| Direct Sports Supply | Sporting Goods and Equipment | 42 |
| SEMCO | Electric Motors | 34 |
| Patrick Enterprises | Machine and Metal | 34 |
| Commonwealth Bolt | Mining Supplies | 27 |
| Source: Giles County, 2006. | | |

Table 36 Continued

| <i>Montgomery County</i> | | |
|---|--|--------|
| Virginia Tech | State University | 12,083 |
| Montgomery County Schools | Educational System | 2,025 |
| Virginia Tech Corporate Research Center | Research Park | 1,900 |
| Alliant TechSystems | Military Contractor | 1,436 |
| Echostar | Technical Support Call Center | 900 |
| Moog | Rotary Motion and Control Products | 866 |
| Carilion NRV Medical Center | Medical Services | 830 |
| Rowe Furniture | Upholstered Furniture | 689 |
| Columbia Montgomery Regional Hospital | Medical Services | 530 |
| Hubbell Lighting, Inc. | Lighting Fixtures | 414 |
| Montgomery County | Municipality | 361 |
| Wolverine Gasket | Automotive Gaskets | 330 |
| Federal-Mogul Corporation | Engine Bearings | 309 |
| Corning, Inc. | Ceramic Substrates | 300 |
| United Pet Group | Pet Products | 228 |
| Luna Innovations Inc. | R & D of Fiber-Optics | 130 |
| Craftmaster C & S Door Corporation | Doors & Blinds | 125 |
| VTLS, Inc. | Custom Computer Programs | 70 |
| Comprehensive Computer Solutions | Electronic Computers and Custom Software | 65 |
| Weiman Co. | Upholstered Furniture | 61 |
| Marshall Concrete Products | Concrete & Grading | 60 |
| NanoSonic | Research and Development of Nano Particles | 51 |
| Ames Textile Co. | Yarn for Labels | 36 |
| Emcore/Force Inc. | Electrical Assembly | 15 |
| Source: Montgomery County Economic Development Department, 2006. | | |
| *Virginia Tech Corporate Research Center houses 1,900 employees in 121 companies. | | |
| **Virginia Tech Employment includes 6,625 Faculty and 5,458 Student Employees. | | |
| <i>Pulaski County</i> | | |
| Volvo Heavy Truck Corporation | Heavy Duty Trucks | 2,151 |
| Pulaski County Schools | Educational System | 810 |
| Pulaski Furniture | Household Furniture | 550 |
| Pulaski Community Hospital | Medical Services | 286 |
| Pulaski County | Municipality | 250 |
| DBT (Long Airdox) | Mining Machinery | 175 |
| Xaloy, Inc. | Bimetallic Cylinders | 159 |
| Jefferson Mills | Twisted Yarn | 153 |
| Bondcote | Coated Industrial Fabrics | 150 |
| New River Community College | Education | 144 |
| Verizon Call Assistance | Call Center | 114 |
| Town of Pulaski | Municipality | 105 |
| GCS | Call Center | 140 |
| Magnox | Magnetic Oxide | 53 |
| Virginia Church Furniture | Church Furniture | 49 |
| MTM | Call Center | 32 |
| CINTAS | Industrial Laundry | 25 |
| James Hardie | Building Products | 100 |
| Source: Town of Pulaski, 2006. | | |

Table 36 Continued

| <i>City of Radford</i> | | |
|--------------------------------|------------------------------|-------|
| Radford University | Higher Education | 1,700 |
| Danaher / Kollmorgen Corp. | Electric Motors & Controls | 750 |
| Intermet Corp. | Automotive Castings | 400 |
| Radford City | Government | 250 |
| APW Aspen Group | Electric Motors & Controls | 250 |
| Radford City Schools | Educational System | 135 |
| Goodwill Ind. | Pallets, Industrial Aprons | 75 |
| RADVA Corporation | Molded Polystyrene Products | 75 |
| Goodyear Rubber Co. | Rubber Products | 60 |
| Mid Continent Nail Corp. | Machine Quality Pallet Nails | 45 |
| ThermaSteel Corporation | Polystyrene Building Panels | 25 |
| Source: City of Radford, 2006. | | |

Vocational/Technical Training

Vocational and technical training services are provided by New River Community College (NRCC). NRCC believes all people should have a chance not only to develop and extend their skills and knowledge, but also to increase awareness of their roles and duties as citizens. NRCC assumes a responsibility to meet workforce development requirements in the New River Valley through a combined effort with local industry, business, professions, and government, including economic development efforts. This is most evident in the curriculum offered to the citizens of the New River Valley through its Distance Education and Off Campus Services. This program is designed for students who are unable to travel to the Dublin site or who need to work independently in order to pursue academic goals outside of the traditional classroom. Currently the College offers over 100 different courses through these services.

The College offers a variety of courses for personal enrichment and enjoyment on the NRCC campus and at sites located throughout the New River Valley. These services include cultural events, workshops, lectures, conferences, seminars and special community projects which are designed to provide cultural and educational opportunities for the citizens of the region. Courses and workshops often result from requests by individuals or groups within the region. Non-credit offerings are supported entirely by fees paid by participants. Free Adult Basic Education classes are also offered throughout the New River Valley for those 18 years or older who did not graduate from high school and are not currently enrolled in high school.

NRCC's Arts and Sciences Division administers the transfer programs and professional development training in the following areas: Early Childhood Development, Human Services, Nursing, Practical Nursing, American Sign Language, Educational Interpreting and Interpreting for the Deaf.

The Division of Business, Technologies and Workforce Development administers programs and professional development training in the following areas: Accounting, Administrative Support Technology, Air Conditioning and Refrigeration, Architecture, Automotive, Business Management CADD/Instrumentation, Computer Aided Drafting, Computer Applications Computer Graphics, Drafting and Design, Electrical Engineering Technology, Electronics Fiber Optics, Forensic Science, Industrial Maintenance, Instrumentation, Information Systems Technology, Machining, Marketing, Medical Office Systems, Microcomputer Applications,

Network Design and Installation, Paralegal Office Systems, Police Science, Programmable Logic Controls, Welding, and Welding Certification.

NRCC also assists industries in meeting their training needs through the Virginia Apprenticeship Program. The Apprenticeship Program is based on an agreement between industry, employees, and the Department of Labor and Industry. This voluntary program consists of currently employed individuals receiving on-the-job training (O.J.T.) provided by the employer and related instruction.

The Center for Workforce Development offers courses customized to meet training, re-training, as well as professional and personal development needs. The Work Keys Center was created in the Fall of 1998 to confront the training needs of business and industry and to create a certified workforce for the New River Valley. The Center provides workshops designed to update the regional labor force using new software packages and different workshop options. Management can be trained in total quality management, quality assurance, conflict resolution, problem solving, train-the-trainer, and communications skills. Apprenticeship Training help industries meet their needs by offering on-the-job training. Microsoft Authorized Academic Training Provider, Microsoft Office User Specialist, and Microsoft Authorized Academic Training Center offer high tech training using many Microsoft systems.

NRCC also offers an Academic/Career-Technical Program. Tech Prep is an approach to high school, college, and career education that combines high school and college courses with technical training. It is a program for college bound students allowing work on a college degree to begin in high school through articulation and/or dual enrollment. This program will provide for solid training in a field that leads to gainful employment.

NRCC also has a Regional Center for Economic Development (The New River Valley Center for Economic Development) that fosters development through skills upgrading and career development programs, re-training, pre-employment and new technology training, and the consolidation of major economic development programs. The Center provides state of the art technology including video conferencing and fiber optics.

The Early Learning Center provides a wonderful array of opportunities for parents and their children. The Early Learning Center is licensed by the State of Virginia and is accredited by the National Academy of Early Childhood Programs (NAECP) through the National Association for the Education of Young Children (NAEYC). In the Center emphasis is placed on creative learning experiences with music, stories, art materials, blocks, dramatic play, science, and language development. The program is structured toward problem solving abilities. Self-help and independence are encouraged in all possible ways.

Commuting Patterns

The commuting patterns of the work force in the New River Valley are illustrated in Table 37 and Figures 22, 23, and 24. Of primary interest are the work retention figures for each locality. All localities in the NRV, except Floyd County, retain more than 50% of their residents for local employment. Of those who do commute to another locality, a large majority remain within the New River Valley. Floyd County reports the largest single degree of commuting beyond the region, with 30%.

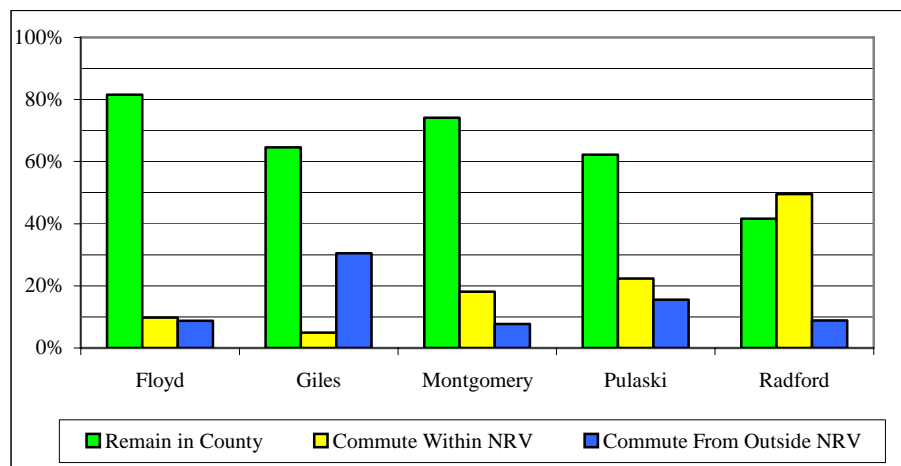
Table 37
2000 Commuting to Employment

| JURISDICTION | RESIDENTS | | | NON-RESIDENTS | |
|------------------------|--|-----------------------------------|--------------------------------|----------------------------|---------------------------|
| | RESIDENTS EMPLOYED WITHIN JURISDICTION | RESIDENTS EMPLOYED IN REST OF NRV | RESIDENTS EMPLOYED OUTSIDE NRV | COMMUTING FROM OUTSIDE NRV | COMMUTING FROM INSIDE NRV |
| Floyd County | 2,824 | 1,773 | 1,973 | 302 | 338 |
| Giles County | 3,914 | 2,823 | 558 | 1,846 | 302 |
| Montgomery County | 29,589 | 4,186 | 4,555 | 3,101 | 7,218 |
| Pulaski County | 10,591 | 4,404 | 1,188 | 2,644 | 3,799 |
| City of Radford | 3,651 | 2,805 | 512 | 778 | 4,350 |
| New River Valley Total | 50,569 | 15,991 | 8,786 | 8,671 | 16,007 |

Source: Virginia Employment Commission, 2000 Census Commuting Patterns, March 2003.

Note: Commuting representing less than 2/10 of 1% are not shown but are included in the total.

Figure 22
New River Valley In-Commuting Patterns



**Figure 23
Out-Commuting Patterns**

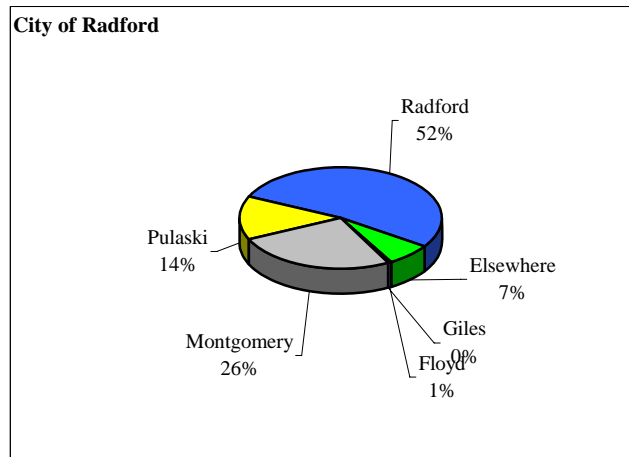
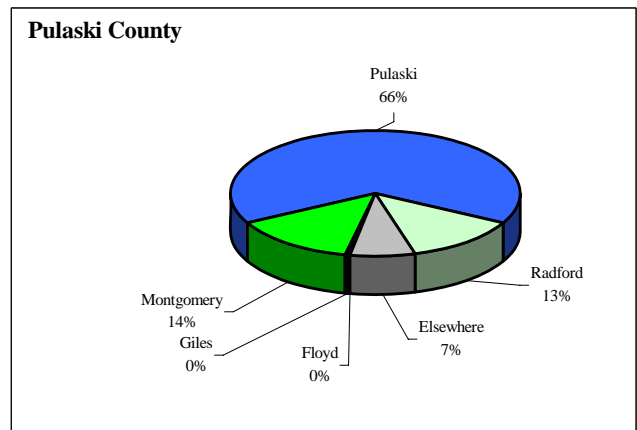
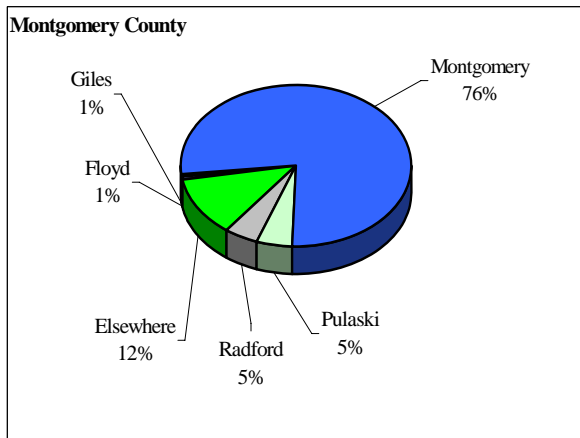
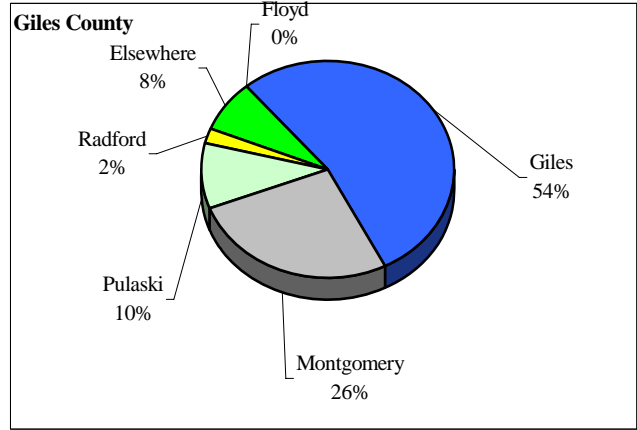
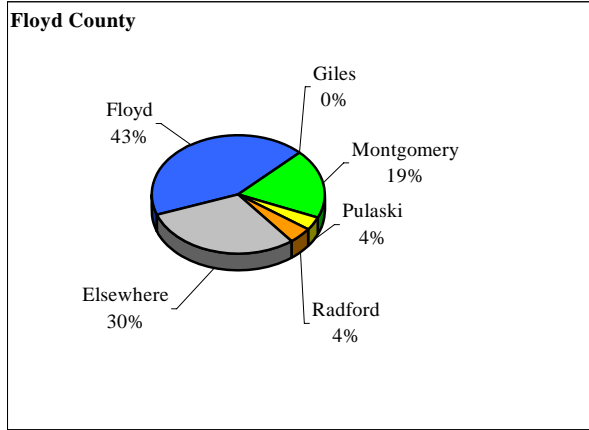
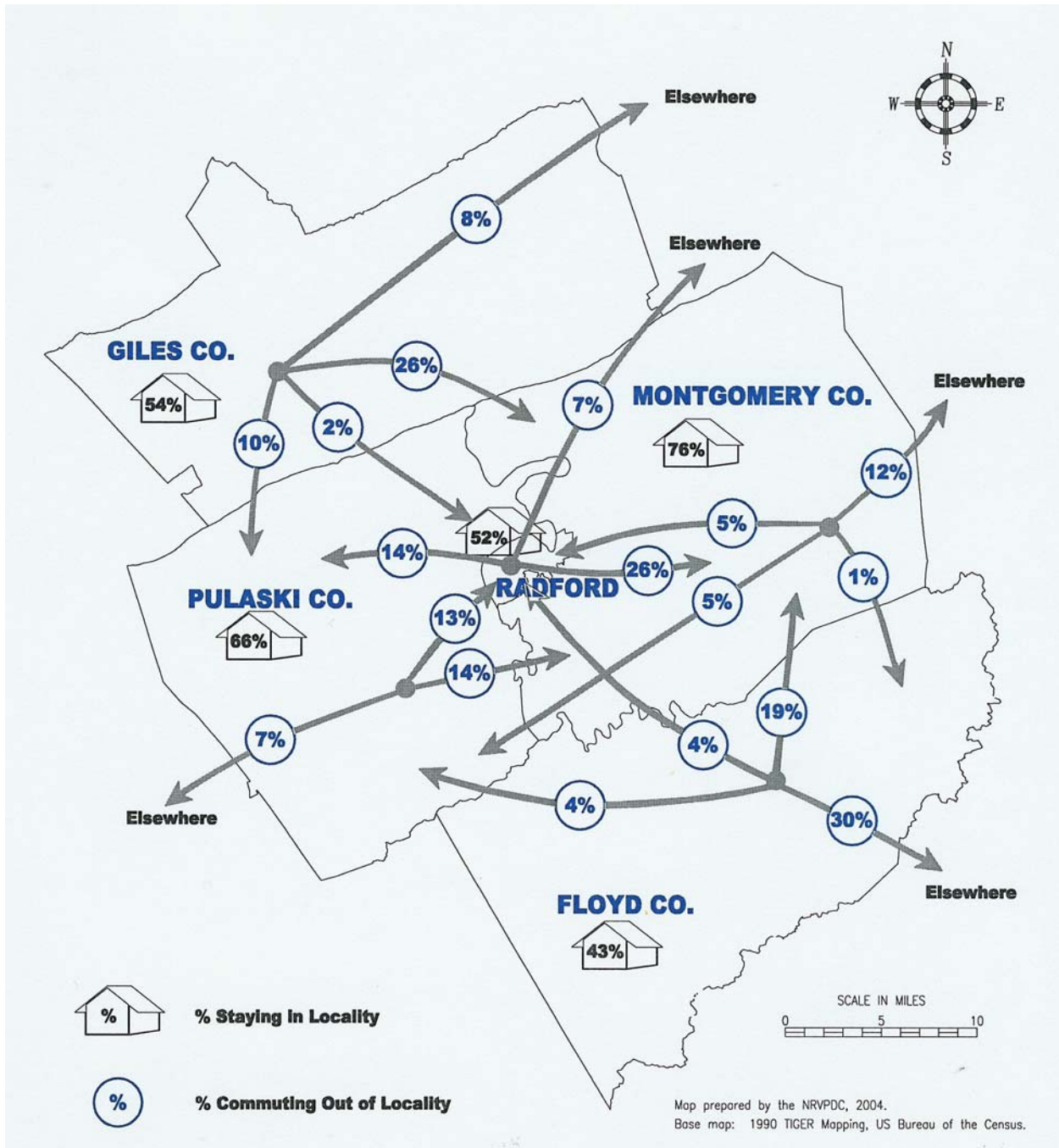


Figure 24
New River Valley
Labor Force Commuting Patterns



Work Stoppages

The New River Valley has excellent labor-management relations. In fact, employers in the region have not experienced a major work stoppage in over a decade. From 1986 to 2003 there were six month-long strikes, all called by national union leaderships. The most recent one, a 2001 strike at Magnox (Magnetic Oxide Manufacturer) was initiated over health benefits. A brief description is provided below for the six most recent strikes in the region.

Magnox - Local work stoppage, February 15, 2001 over health benefits. This strike ended after a one month period.

Verizon Communications - Nationwide work stoppage, August 17, 2000 over “unreasonable work quotas and intense monitoring”. This strike lasted for a one month period.

Volvo GM – A strike by the UAW, March 8, 1991 over health benefits. The strike ended after a one month period when local UAW leadership decided to return to work despite efforts made by the National UAW to continue the strike.

C&P Telephone – A C&P operator assistance center employing approximately 100 persons was affected by a national strike from August 6, 1989 to August 28, 1989.

Hercules (now Alliant Techsystems) – The Radford Army Ammunition Plant experienced a strike in September 1986 as part of national contract negotiations.

AT&T – Approximately 80 local AT&T employees were involved in a national strike, from June 1, 1986 to June 27, 1986.